Richard Tree

Vice President of Transportation Pavestone Company, LLC 3215 State Hwy 360 Grapevine, TX 76051

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To whom it may concern:

I recently had the pleasure of working with Charlie to improve our inbound and outbound tractor fleet leasing agreements as well as improve secondary agreements such as fuel and full service maintenance. Charlie's knowledge of the industry, the hidden techniques that service suppliers use, and the most efficient approach to maintaining the negotiations moving in a positive direction was second to none.

I enjoyed working with Charlie as well. He is an affable and approachable professional. Charlie's service model is simple - guide the client to a better cost position than before.

Sincerely,

Richard Tree